

Radium Life Tech. Co., Ltd.

Policy on Diversity of Board Members

1. Purpose

The purpose of this policy is to set out the approach taken by the Board of Radium Life Tech Co. to achieve diversity of membership.

2. Vision

The Company understands and believes that diversity on the Board is beneficial to the operational performance and management efficiency of the Company.

3. Policy Statement

In order to achieve sustainable and balanced development and increasing diversity at Board level, the Company will measure the diversity of Board members from a number of perspectives when setting the composition of the Board, including but not limited to: gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All appointments to the Board shall be made on the basis of "merit". In evaluating candidates, the importance of diversity on the Board is taken into account.

4. Measurable Objective

In the evaluation of candidates, the diversity of Board members will be measured in a number of ways, including but not limited to: gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. Ultimately, decisions on Board membership will be made on the basis of the strengths of the candidates and the

contribution they can provide to the Board.

5. Review of this Policy

The Board shall review this policy from time to time to ensure that it is being implemented effectively. If there is a need to amend this policy, further amendments will be proposed to the Board for review.

6. This policy was established on 13 January 2016 and was approved by the Board for implementation.